



## Estuary Nursery Technical Lead

### Person Specification

#### Purpose

To work with the Tees Rivers Trust team to deliver a programme of estuarine restoration works.

Competency	Role Specification	Evidence/ demonstration of meeting specification	Essential	Desirable
<b>Qualifications and Experience</b>				
	At least 5 years' experience in a relevant field	CV/ covering letter and interview	X	
	Experience of delivering marine conservation projects	CV/ covering letter and interview	X	
	Experience of working in a small team	CV/ covering letter	X	
	Right to work in the UK (proof of this will be sought ahead of interview).	CV/ covering letter	X	
	Demonstrable competence and confidence with the installation, operation and maintenance of a variety of aquaculture/marine systems	CV/ covering letter and interview	X	X
	Good knowledge of Health and Safety legislation	Interview	X	X
	Experience of obtaining planning permissions and marine licenses for works	Interview		X
	Experience of working in protected sites	CV/ covering letter		X
	Fire warden certificate	CV/ covering letter		X
<b>Communication Skills</b>				
	Good interpersonal skills with a wide range of people	CV/ covering letter	X	
	Ability to build and maintain strong working relationships within the Trust and with external partners/organisations	CV/ covering letter and interview	X	

	Good technical report writing and presentation skills.	CV/ covering letter and interview		X
<b>Personal Attributes</b>				
	Excellent organisational skills, self-motivation and ability to progress work with limited supervision.	Interview	X	
	Ability to work to tight deadlines and prioritise workload.	CV/ covering letter and interview	X	
	Flexible and creative approach to problem solving with an ability to be pragmatic.	Interview	X	X
	Enthusiasm for outside working in all weathers	CV/ covering letter and interview	X	
	A keen interest in, and firm commitment to, conservation and ecology	CV/ covering letter and interview	X	
	A positive team player who is willing to play their part in achieving team targets.	Interview	X	
	Full driving licence and access to own vehicle for work purposes	CV/ covering letter	X	
	Comfortable lone working where necessary.	CV/ covering letter and interview	X	
	Able to work occasional weekends and evenings where necessary	Interview	X	