



Estuary Project Officer

Person Specification

Purpose

To work with the Tees Rivers Trust team to deliver a programme of estuarine restoration works.

Competency	Role Specification	Evidence/ demonstration of meeting specification	Essential	Desirable
Qualifications and Experience				
	At least 3 years' experience delivering marine conservation projects	CV/ covering letter and interview	X	
	Extensive and current knowledge of marine habitats (in particular seagrass and native oysters), sampling and monitoring in marine habitats, habitat restoration and legislation.	CV/ covering letter and interview	X	
	Experience and knowledge of seagrass, mussel or native oyster ecology	CV/ covering letter and interview	X	
	Educated to degree level or equivalent experience.	CV/ covering letter	X	
	Right to work in the UK (proof of this will be sought ahead of interview).	CV/ covering letter and interview	X	
	Experience of working in a site based environment with nursery systems	CV/ covering letter and interview		X
	Knowledge of the legal framework of Protected Sites in the UK would be an advantage Experience of obtaining marine licenses for works	Interview		X
	An understanding of current issues facing the estuarine environment of the Tees and the surrounding coastal areas	Interview		X
	Working knowledge of GIS packages	CV/ covering letter		X

Communication Skills				
	Good technical report writing skills	CV/ covering letter	X	
	Excellent presentation skills.	CV/ covering letter and interview	X	
	Experience in using a wide range of communication methods, including use of social media	CV/ covering letter and interview	X	
	Good interpersonal skills with a wide range of people	Interview	X	
	Ability to build strong working relationships within the Trust and with external partners/organisations	CV/ covering letter and interview	X	
Personal Attributes				
	Excellent organisational skills, self-motivation and ability to progress work with limited supervision.	Interview	X	
	Ability to work to tight deadlines and prioritise workload.	CV/ covering letter and interview	X	
	A keen interest in, and firm commitment to, conservation and ecology.		X	
	Enthusiasm for outside working in all weathers	CV/ covering letter and interview	X	
	A positive team player who is willing to play their part in achieving team targets.	Interview	X	
	Flexible and creative approach to problem solving with an ability to be pragmatic.	Interview	X	
	Full driving licence and access to own vehicle for work purposes	CV/ covering letter	X	
	Comfortable lone working where necessary.	CV/ covering letter and interview	X	
	Able to work occasional weekends and evenings where necessary	Interview	X	